

colorado

Scholarship winners honored

LOCAL 267

FORT COLLINS — Anheuser Busch Brewery General Manager Gene Bocis and I had the pleasure recently to present the certificates to scholarship award winners and their parents during a cake reception.



Howie Dorsher
Secretary-Treasurer

Anheuser Bush/Teamster Brewery Conference Scholarships were awarded to:

Steven Rodriguez, son of Packaging Operator Kenny Rodriguez. *(Steven also received a Local 267 scholarship award)*

Derek Summers, son of packaging operator, Bruce Summers.

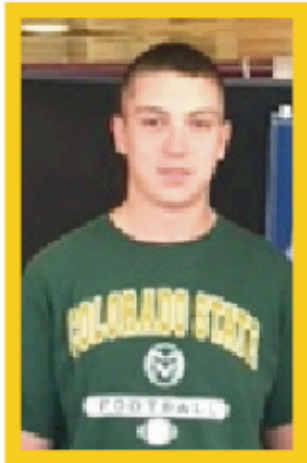
Isabella Forster, daughter of maintenance technician Craig Forster.

Not pictured; **Allie Wells**, daughter of quality assurance analyst David Wells
Teamsters Local 267 scholarships of \$1,000 have also been awarded to:

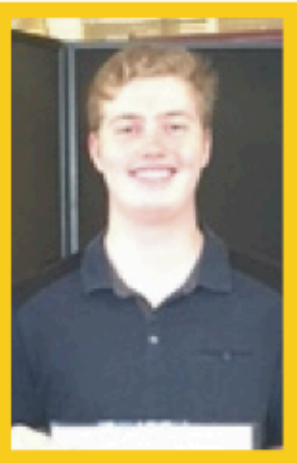
Steven Rodriguez, son of packaging operator Kenny Rodriguez.

Sydney Otto, daughter of warehouse operator Bill Otto.

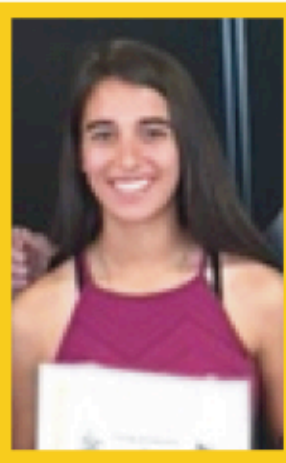
Jacey Maloney, daughter of packaging weekender Leo Maloney.



Steven Rodriguez



Derek Summers



Isabella Forster

UPS proposal meetings held

LOCAL 17

DENVER — With the UPS contract expiring next year, Local 17 began the process of holding proposal meetings throughout all of Colorado and Wyoming. The meetings began in July and finished in August. Our members responded. We received several hundred contract proposals for the UPS National and Central Region Supplement. The proposals were submitted to the National and Central Region Negotiating Committees the last week of August.

We had a great turnout at our golf tournament on July 30. We would like to thank all of our sponsors that donated to the tournament, our volunteers who gave their time and the players who came out to make this a worthwhile event. The money we raised will directly benefit the Teamsters Retirees Association. We received \$2600 in donations and that money will be donated to the retirees in September.

On Tuesday evenings, our open house program continues to draw new members from the City and County of Denver. If you work in the public services division, stop by on Tuesdays from 4:30 – 7:30 pm. There is

always great information about the benefit to joining Local 17 presented at these meetings. Vice President Ed Bagwell is having success signing up new members from the Denver Department of Motor Vehicles.

TeamstersLocal17.org continues to provide information and support for our members. Our website offers the ability to download the contracts for: UPS (National and Central Region supplements), UPS Freight, Master Freight (National and Western P&D supplements), ABF, ACME Warehouse

Members are encouraged to download a copy of their contract from our website and keep it with them.

Please remember to fill out a withdrawal card if you are going to be laid off or out of the craft for longer than one calendar month.



Duane Grove
Secretary-Treasurer

Teamster's son awarded new IBT scholarship

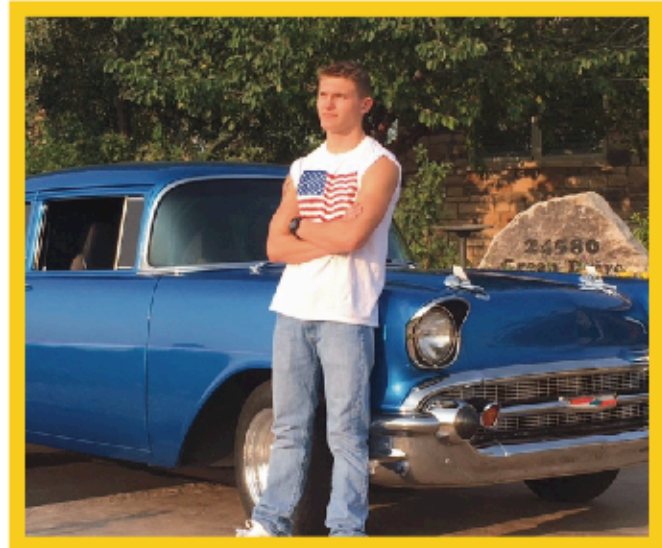
Eric Ramsey, son of Don and Julie Ramsey of Brighton, has been awarded one of the first training and vocational program scholarships ever offered by the IBT.

The program became part of the James R. Hoffa Memorial Scholarship Fund in 2016, and is open to high achieving students who plan to seek vocational and trade careers.

Eric was graduated from high school with scholastic honors, including four years on the honor roll. He was active in many extracurricular activities, including football and wrestling.

Outside of school, he worked as a volunteer fireman for the Hudson, Colorado, Fire Department, which may have spurred his interest in his intended school, the Red Rocks Community College Fire Academy.

Eric has also served as a volunteer at the Platte Valley Medical Center, United Airlines Starlight Foundation and Adams District 27j. His father is a member of Local 455.



Eric Ramsey

Negotiating 'social justice'

LOCAL 455

Report from Robert (BJ) Jackson, business agent

DENVER — The main topic of the year to date has been "social injustice," a far reaching impactful problem that we must all deal with in our daily lives to one extent or another. I am focusing on an aspect of social injustice now that seems to have gotten lost in the shuffle and taken a back seat with the media and that is the "War on Workers."

There are several ways to counteract these social injustices, specifically the war on workers, and the most effective way in my mind is **UNITY**. I have never seen a more prominent display of this as I did recently in our negotiations with Albertsons/Safeway. The members, the negotiating committee and the union leaders never wavered from their main goal of reversing three negative and disheartening arbitration rulings, and adding to the job security for members by negotiating additional language restricting lumpers to performing duties they were actually hired to do.

While it was important to get increases in wages, health care and pension, the members all realized that no matter how big those increases were if there was no job protection then there would eventually be no jobs. Everyone stood their ground and at the final hour we all obtained of our objectives.

We put in subcontracting language that protects the entire unit. We got jobs back for the drivers that were lost over the last few years of the contract and restricted the company's ability to subcontract in that department. We preserved the current jobs in the salvage department, not just for the members currently doing those jobs but the jobs themselves, once

our members retire or leave for any other reason. We added a "Letter of Understanding" limiting the lumpers to specific areas of the dock and specific job duties.

Again, let me stress that all of this was made possible because not only were the members unified as to the demands that they were making but they were unified in the context of those demands. Everyone was on the same page and to see it work as effectively as it did was a shot in the arm for me and it added to the positive outlook that is sorely needed in these times.

I hope we all realize the importance of **UNITY** and stick together in these trying times.

Report from Mark L. Madsen, business agent

It has been a very busy summer for everyone at Local 455, with contract negotiations, the Night at the Zoo, the Local 455 golf tournament and Member Appreciation Day events at several companies. It was great to meet a lot of new people at the events.

USFoods warehouse – We had been waiting for an arbitration ruling on an unjust termination case involving "workplace threats and violence." The ruling was in favor of the company, which I believe was outrageous, but should give everyone the heads up on "what they say and to who they say it".



Steve Vairma
Secretary-Treasurer

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