

# THMA

## 4th Christmas Party coming up

**DENVER** — As you know fall is in the air and, after the poker Run and bike and car show, our summer and fall activities, we are preparing for our Fourth Annual Christmas Party to be held at Local 455 on December 9 from noon to 3 p.m. In final preparation we have a dinner night scheduled for October 14 at 6 p.m. at Local 455 there will be games for the kids and as usual the "Dessert Dash." Tables bid on a prepared dessert and the winner of the bid gets the choice first of the desserts and only 20 seconds to pick the dessert.



John Oxley  
President

In the last year we have helped children, the Shrine Hospital, numerous members in the Joint Council area and Veterans. We participated in the Veterans Day and Labor Day Parades in Denver with "BIG" the JC 3 truck. We also hauled food to veterans in need with the Soldier's Angels group, participated in The Christmas Children's Hospital Toy Run.

This year's national charity is "V13ION, which brings suicide awareness to veterans and bikers. You can find out more about us at [www.chapter3thma.org](http://www.chapter3thma.org).

# idaho

*Continued from page 9*

Thank you for your many years of service and best wishes in your retirement!

If you are starting to think about retiring, please call our office to schedule an appointment with our WCOT Pension representative. They can answer any questions. We will be more than happy to help you fill out your application!

**Please remember to contact us for any address or phone number changes.** Also, if you are going to be off work for a month or more due to illness, leave of absence, layoff, etc., please contact us regarding being placed on withdrawal until you return to work. As a dues paying Union member, the Local provides you a \$4,000 life benefit. Please make sure your beneficiary information is up to date by contacting us.

We hope to see you at our upcoming general membership meetings: October 5,

November 2, and December 7. They all begin at 7 p.m. at the Local 983 Union Hall. You can also find us on Facebook to stay up to date!

**QUOTABLE QUOTE** — *"As it has over the decades, the union movement stands for the fundamental moral values that make America strong: quality education for our children, affordable health care for every person—not just some—an end to poverty, secure pensions and wages that enable families to sustain the middle-class life that has fueled this nation's prosperity and strength. Union members and other working family activists don't just vote our moral values—we live them. We fight for them, day in, day out. Our commitment to economic and social justice propels us and everything we do."* —John Sweeney, November 2004

Thank you for your support!

## A busy, productive summer

### LOCAL 483

#### Local 483 Executive Board

Timothy J. Acevez,  
secretary-treasurer

Tom Sievers, president

Barry Reissig, vice president

Rebecca Gibson, recording secretary

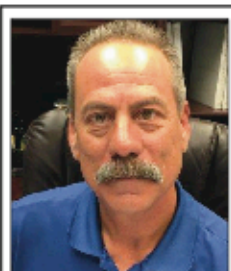
Tinna Neifert, trustee

Sabra Parker, trustee

Tyler Burden, trustee

and very busy summer. Organizing and member representation has kept the staff on our toes.

In my last article, I mentioned the recent organizing effort at Lamb Weston and that we had lost the vote. I also talked about several other companies that we were busy trying to



Tim Acevez  
Secretary-Treasurer

organize. One of these efforts has come full circle. The hearing with Republic Services, the National Labor Relations Board (NLRB), and our local was scheduled for Monday, September 18, 2017 in Boise, Idaho. This column was written before September 18 and you will receive it after the hearing. But on behalf of this local and the employees of Republic Services, I would like to thank Rebecca Gibson, recording secretary of Local 483 and lead organizer for this effort. She has put an extraordinary amount of personal time and effort into the campaign.

Most locals have been busy with upcoming UPS negotiation preparations and we are no exception. It goes without saying that these negotiations are very complex and we are all anxious to see the process begin.

I would like to reiterate that this local is always looking for members to volunteer and become more involved with this our organizing efforts. You can contact the Local at 208-343-5439 and ask for the secretary-treasurer. I would be happy to get you involved at whatever level you feel comfortable with.

#### Report from Kat Crump, office manager

Fall is in the air and football season is in full force. Our local has a lot on our plate right now and we are very busy. We really try to make an effort to assist all of our members, whether it be doing research for them to find an answer to a question or help filing a grievance. Our members are our first priority.

I am going to touch on some basic things that need to be addressed:

**Life with Dues:** As a current dues paying member, you have a life insurance poli-

cy that the Teamsters Union provides for you. Please make sure that you have the correct beneficiary listed in our office and that your beneficiary knows about the policy.

**Address:** Please remember that if you have a change in address, phone number, or email address, please let our office know. Your company does NOT inform us.

**Going on withdrawal:** If you are going to be off work for a period of time, please let our office know because we will have you fill out an honorable withdrawal slip that freezes your union dues until you are back to work.

**Pension and retirement:** If your contract includes pension, and you are thinking about retiring soon, or just want to check on your future, a pension representative comes to our office once a month. The appointment is about a half an hour and is free. It is important to make sure that everything is in order when it comes to your retirement.

**General Membership Meetings:** Our meetings are held the third Saturday of every month, however, we may go dark three months in the summer. The meeting is held at the Union Hall and starts at 10:30a.m. We would love to have as many members as possible attend these meetings because they are a great way to stay informed, be able for us to hear your voice on whatever you have to share, and best of all, meet people from all of our companies who have the same community of interests.

Enjoy the weather and let me leave you with this quote: *"I pity the man who wants a coat so cheap that the man or woman who produces the cloth will starve in the process."* — Benjamin Harrison 23rd President of the United States (1889-1893)

## WANT TO BE INFORMED?

If so,

get registered on the  
Teamsters Joint Council 3  
website at

[www.teamstersjointcouncil3.org](http://www.teamstersjointcouncil3.org)

to keep abreast of what's going  
on in your joint council