

# New rule will aid union organizing

The Teamsters Union is applauding long-sought changes implemented by the U.S. Department of Labor (DOL) that will require management consultants and attorneys involved with creating anti-union propaganda for companies to disclose their efforts to dissuade workers from organizing and collectively bargaining.

In issuing final revisions to the “persuader rule,” the DOL puts these outside firms on equal footing as employers who

must disclose such activities under the Labor Management Reporting and Disclosure Act of 1959. And it also increases parity with unions, which are already required to file detailed financial disclosure forms each and every year that includes receipts and expenditures. The changes take effect July 1.

“For years, big business has taken advantage of the nation’s broken system,”

Teamsters General President Jim Hoffa said. “They’ve paid millions to consultants and law firms to do the dirty work of union-busting and intimidating employees. In exchange, these same companies publicly could wash their hands of the whole thing. That’s over now.”

Greater disclosure is needed so workers can be informed about their employer’s activities – and monies spent – to fight the worker’s efforts to form a union.

Employees deserve to know whether third-party union busters are being employed to unduly influence the outcomes of union elections.

“This is a modest rule change,” Hoffa said. “It will increase transparency about company activities and will not be a heavy burden to firms who have to file. The form is only two pages long, which pales in comparison to the hundreds of pages of financial disclosure forms union fill out.”

## new mexico

### Best of luck to our new retirees

#### LOCAL 492

Report from  
Walter R. Maestas  
Secretary-Treasurer

I would like to wish the following retirees Best of Luck in their future endeavors: Hank Sanchez – ABF; Gene Valdez – ABF; John Doolittle – LANS; Michael Esquibel – YRC; Marie Stevenson – UPS



Walter R. Maestas  
Secretary-Treasurer

Local 492 would like to express our condolences to the families of:

Joe Liles – ABF; Joe Jaime – ABF; Teoflo R. Sanchez – ABF; Ernest Wackerbarth – CFWY; Thomas Murphy – OMI; Eric Montes – UPS; George Montoya – UPS; Christopher Torres – UPS; Richard Caldwell – YRC; Efrén Jaramillo – YRC; Mark Martin – YRC; Leroy Tacker – YRC

## idaho

### Local is on the move, changing

#### LOCAL 483

Local 483 executive board  
and business agents

Timothy J. Acevez,  
secretary-treasurer, business agent  
Frank Garcia, president  
Tom Sievers, vice president  
Barry Reissig, recording secretary  
Darel Hardenbrook, business agent  
Tinna Neifert, trustee  
Sabra Parker, trustee  
Nick Zabala, trustee

By Timothy J. Acevez  
Secretary-Treasurer

**BOISE** — If you are anything like the members of local 483 you can’t wait for spring to appear. We would like to wish an early and ideal spring to all. Like most locals ours is constantly on the move and changing.

Jo Anne Libengood’s last day was March 10, and she has officially retired. Jo Anne was an intricate part of this organization for years and she will be missed. Kat Crump has fully assumed Jo Anne’s role as

our office manager and we feel she is a great addition to our organization. Jason Skinner has resigned as recording secretary and has been replaced by Barry Reissig, a long-time member that has served on our board in the past.

Negotiations have been ongoing and continue to move forward. Meadow Gold is nearing a conclusion and we hope to have it finalized soon. Albertson’s Sundries negotiations were conducted on March 9 and 11, and an agreement was reached. The agreement will be put forth to the members as soon as possible. First Student office personnel negotiations are scheduled for April 13 and 14. The local is also looking forward to upcoming negotiations with ALSCO.

We would like to take this opportunity to once again thank all of you for the help



Tim Acevez  
Secretary-Treasurer

that we have received since assuming this office in January. Surely it has played an instrumental role in any success that we have had. Let’s move forward, grow our members and use every opportunity to improve our cause.

The general membership meeting is held the third Saturday of each month starting at 10:30 a.m. and is held in the big meeting room located at the union hall at

225 North 16th Street, Boise.

Remember any time you have a change in address, phone number, beneficiary and/or pension, please notify the union hall at (208)343-5439. The pension office number is 1-800-531-1489. When you change your information with your companies they do not notify the union so it is your responsibility to do so.

### Gearing up for the busy season

#### LOCAL 983

**POCATELLO** — Spring is finally here in Idaho and we are looking forward to warmer weather and a busy season! Western Construction is gearing up for a summer of work. All three Basic American Foods contracts, along with Lamb Weston, have been ratified. We’d like to thank everyone involved on the negotiating committees for their hard work and time put in to benefit all of the members. Contracts are at the printers and they will be in the member’s hands as soon as possible! We are still in the middle of negotiations with Meadow Gold Dairies and Pocatello Ready Mix and are hoping to vote on those soon.

As always, we encourage everybody to sign up non-members. We are still trying to emphasize the importance of internal organizing and growing the membership of our organization. If every member just signed up one person, we would be that much stronger at the negotiating table! Anyone can sign up a new member and once their initiation is paid, you will receive \$25! Contact us if you need blank sign-up forms.

#### Utah-Idaho Health Insurance

For those of you with UT-ID Teamsters Security Fund Health Insurance, the new administrators, Southwest Service Administrators, will be taking over May 1, 2016. Please watch your mailbox for important information. You will be receiving new insurance cards towards the end of April. Once you receive these, make sure you throw away your old cards. This change will not affect the level of benefits you currently enjoy. Once again, we would like to thank Group Benefit Administrators, the Corbett Family, and all of the employees for their many years of service.

Congratulations to the most recent retirees — Kent Keller, Mary Ortiz, Joyce Ostberg and Penny Gotch of Basic American Foods, and Kathryn Dalke of

Lamb Weston. Thank you for your many years of service and best wishes in your retirement! If you are starting to think about retiring, please call our office at 208-232-6891 to schedule an appointment with our WCOT Pension representative. They can answer any questions and help you fill out your application!

Congratulations to our UPS drivers at the Pocatello center for your safe driving and being accident free for two years! Safety is a top priority and we appreciate your hard work!

As I’m sure you know by now, it is a very important election year! Please remember to vote! Every vote counts and it is your right to exercise this very important liberty! Make sure you are registered to vote by going to your county clerk’s office or their website.

**Please remember to contact us for any address or phone number changes.** Your health insurance and the pension should also be contacted. Changing it with one does not change it everywhere. Also, if you are going to be off work for a month or more due to illness, leave of absence, layoff, etc., please contact us regarding being placed on withdrawal until you return to work. As a dues paying Union member, the local provides you a \$4,000 life benefit. Please make sure your beneficiary information is up to date by contacting us.

We hope to see you at our upcoming general membership meetings: April 7th and May 5th. They all begin at 7 p.m. at the local union hall. You can also find us on Facebook to stay up to date!

Thank You for your continued support!



Tonya Carlson  
Secretary-Treasurer