

montana

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Poplar Schools, Ryan's Cash and Carry (SuperValu) and Fort Peck Tribal 911 are moving forward.

Negotiations have been completed with Redi-Mix, Teton County Road & Bridge, Town of Valier and Great Falls Pre-Release. All have ratified their agreements.

Report from Erin Foley, business agent

With 2015 behind us now, I must say it was an extremely busy year. With the majority of my contract load all expiring at the same time, it made for a challenging year with travel all over the state to cover the many different and unique units we have.

One thing I took away from it all is to encourage our members to be involved everyday with union business. Pay attention to

things that work and things that don't, so that when we head into proposal meetings everyone has ideas and examples of things that may need to be changed. There are always the big issues such as wages, insurance, and retirement, but remember there are always other issues that are sometimes taken for granted during the contract years that could simply be fixed by adding or deleting language in the contract.

So, in closing, I encourage everyone to be aware and get involved. The members are the eyes and ears inside the facility for all business agents. We can't be there day to day to see the operations working. Get involved, be alert and stay in touch with your stewards and business agents so we can unite and stay strong and continue the fight!

new mexico

Best of luck to our new retirees

LOCAL 492

Report from
Walter R. Maestas
Secretary-Treasurer

ALBUQUERQUE — I would like to wish the following retirees Best of Luck in their future endeavors.

Warren Neill – RINKER
George Curry – UPS
Steve Chavez – YRC



Walter R. Maestas
Secretary-Treasurer

Robert Whelchel – YRC
Hollis - YRC

Local 492 would like to express our condolences to the families of:

Ernesto Sierra – ABF
Jimmy White – ABF
Aaron Maloney – UPS
Carla Martinez – UPS
Angelo Belotti – YRC
William J. Benson – YRC
Gerald Silva – YRC

idaho

Membership growth is essential

LOCAL 983

POCATELLO — We hope 2016 is off to a great start for all of our members. Local 983 is looking forward to a new and productive year. We are still trying to emphasize the importance of internal organizing and growing the membership of our organization. We are still hard at work in the middle of several negotiations including all three Basic American Foods plants, Meadow Gold



Tonya Carlson
Secretary-Treasurer

Dairies and Con Agra/Lamb Weston. Internal organizing is imperative to continue to strengthen these contracts.

As always, we encourage everybody to sign up non-members. If every member just signed up one person, we would be that much stronger at the negotiating table! Anyone can sign up a new member and once their initiation is paid, you will receive \$25! Contact us if you need blank sign-up forms.

For all of our new and longstanding stewards, there will be a Stewards Training Class on March 19, 2016, so please keep your calendar open. Shawn Ellis will be conducting the class and we are looking forward to his return. Mark Schumar of the IBT will also be attending to educate us all on DRIVE (Democrat, Republican, Independent Voter Education) and what those funds are used for.

We held our delegate nomination meeting on January 7. Due to a white ballot, Secretary-Treasurer Tonya Carlson has been elected delegate and President Andrew Davis has been elected as alternate delegate. One of them will attend the International Convention in June on behalf of Local 983.

Utah-Idaho Health Insurance

The trustees of the UT-ID Teamsters Security Fund have selected a new administrator for the insurance plans that are provided by the trust. The new administrator will be Southwest Service Administrators. They currently process the eligibility for our part-time UPS members and do a good job. The transition should be complete by May 1, 2016, and will not affect the level of benefits you currently have. We would like to thank Group Benefit Administrators, the Corbett Family and all of the employees for their many years of service.

Congratulations to the most recent retirees—Vic Rowett, Penny Gotch and Alfredo Pena of Basic American Foods, and Kathryn Dalke of Lamb Weston. Thank you

for your many years of service and best wishes in your retirement! If you are starting to think about retiring, please call our office at 208-232-6891 to schedule an appointment with our WCOT Pension representative. They can answer any questions and help you fill out your application!

Please contact us for address/phone number changes. Your health insurance and the pension should also be contacted. Changing it with one does not change it everywhere. Also, if you are going to be off work for a month or more due to illness, leave of absence, layoff, etc., please contact us regarding being placed on withdrawal until you return to work. As a dues paying Union member, the Local provides you a \$4,000 life benefit. Please make sure your beneficiary information is up to date by contacting us.

We hope to see you at our upcoming general membership meetings: February 4 and March 3. They all begin at 7 p.m. at the local union hall. You can also find us on Facebook to stay up to date!

Thank You for your continued support!

New e-board takes the helm

LOCAL 483

BOISE — The office at Local 483 would like to wish everyone a happy and successful New Year.

Local 483 would like to take this opportunity to thank the outgoing administration for all their work and to congratulate Mark Briggs on his retirement after working for the local for over 14 years. Mark served years championing the cause of hard working people.

Since the first of the year our local has been busy converting to a new administration and addressing ongoing issues that we face.

Interviews for a new secretary/bookkeeper were conducted and Kathryn Crump has been hired. Kathryn will be starting on Monday January 25, 2016. JoAnne Libengood, the current and long serving secretary/bookkeeper, has graciously agreed to postpone her retirement in order to train the new secretary. I would like to personally thank Joanne for extending her career in order to help this new administration. Her knowledge and experience have been instrumental to this conversion.

The local is in contract negotiations for three companies, Meadow Gold Dairies, Albertsons Sundries Center and First Student. These contracts are at the forefront of our agenda. The local has, or intends to, meet with our members of each company to hear their contract concerns. If you were unable to attend these meetings, or were not aware of them please give us a call at 208-343-5439 to ensure that your voice will be heard.

Meadow Gold Dairies members were presented with a new contract, but it was not ratified. Therefore, negotiation dates have been reopened and are ongoing. Albertsons Sundries have been contacted to set up negotiation dates. The local is waiting for their reply.

First Student's contract was ratified for the drivers and mechanics. We are pleased to report that the office personnel of First Student have voted to organize and become part of the bargaining unit. Michelle

Geszvain has been instrumental in this venture and has done a great job. We are in the initial throws of the negotiation process for them. The local hopes to finalize these contracts in a timely manner.

We would also like to extend our gratitude to Steve Vairma, and many others, who have welcomed the local's new administration and has offered their assistance. We will give our all to live up to everyone's expectation.

Please take time and stop by the union hall and meet the new office staff or call and talk to them.

Secretary Treasurer/
Business Agent-Tim Acevez
Business agent- Darel Hardenbrook
Office Manager-JoAnne Libengood
E-Board
Secretary Treasurer-Tim Acevez
President-Frank Garcia
Vice President-Tom Sievers
Recording Secretary-Jason Skinner
Trustee-Tinna Neifert
Trustee-Sabra Parker
Trustee-Nick Zabala

Come to the general membership meeting to meet the e-board.

The general membership meeting is held the third Saturday of each month starting at 10:30 a.m., and is held in the big meeting room located at the union hall, 225 N 16th St., Boise.

Remember any time you have a change in address, phone number, beneficiary and/or pension, please remember to notify the union hall 208-343-5439. The pension office number is 1-800-531-1489. When you change your information with your company they do not notify the union.



Tim Acevez
Secretary-Treasurer