

colorado

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maintaining the position that this product is not being shipped to stores serviced by the distribution center, but to locations outside the distribution center's service area and therefore not our work. This issue has been referred to arbitration.

Western Sugar — The labor agreement with this company expires on May 31, 2016 and our local will be holding contract proposal meetings after the first of the year. Watch your bulletin boards for location dates.

Ryder Truck Rental — After one of our

members working for this employer had a near-miss incident with a piece of equipment that was very old and worn out, the company issued him an At Risk Behavior write-up. Given that the company had made the choice to keep this equipment in service and had not had it repaired by a qualified service tech, a grievance has been filed. Our position is the company must and will up hold their obligation to our members to provide a safe work place, including all equipment.

As a reminder to all our members, if you have a change of address, please contact our

hall as soon as possible to ensure you receive all correspondence from your local.

Report from Matthew Fazakas, 961 contract director, business agent

As previously reported the Teamsters Airline Division filed with the National Mediation Board (NMB) for a 'proffer' to seek a release and seek self-determination (right to strike) at the Frontier Airlines maintenance and related classifications.

The parties met at the NMB offices in Washington, D.C., October 26-30. Very little progress was made as the company still refuses to make a realistic comprehensive proposal. As a result of US Congress threatening to shut down the government, funding for the NMB has not been provided, and meetings are not available in the remainder of 2015.

The parties are scheduled to meet in

Denver the week of January 11-15, 2016. The Frontier Airlines material specialist contract is also in NMB mediation with very little progress being made. The union filed with the NMB for mediation with the maintenance controllers, the company hired an outside attorney to negotiate the contract and immediately made a regressive proposal and a proposal to eliminate the right of the union to file grievances on certain subjects.

The Frontier Aircraft Appearance Agent Section 6 negotiations have commenced with meetings and proposals exchanged.

The Denver Post transportation and pressman contracts both have been extended to February 6, 2016.

The Hertz Car-Rental contract negotiation are ongoing with meetings held in Denver for the Local Addendum and in

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SUMMARY ANNUAL REPORT FOR TEAMSTERS LIFE WITH DUES BENEFIT PLAN

This is a summary of the annual report for the Teamsters Life With Dues Benefit Plan (EIN 91-1691238, Plan No. 501) for the period ended December 31, 2014. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of Teamsters Life With Dues Benefit Plan has committed itself to pay certain death benefit claims incurred under the terms of the plan.

Insurance Information

The plan has a contract with the Union Labor Life Insurance Company to pay life insurance and accidental death and dismemberment benefit claims incurred under the terms of the plan. Premiums paid for the plan year ending December 31, 2014, totaled \$126,075.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$13,614,116 as of December 31, 2014, compared to \$12,495,266 as of January 1, 2014. During the plan year, the plan experienced an increase in its net assets of \$1,118,850. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$2,947,185. This income included employer contributions of \$1,674,064, earnings from investments of \$1,273,075 and miscellaneous income of \$46.

Plan expenses were \$1,828,335. These expenses included \$283,870 in administrative expenses and \$1,544,465 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Insurance information, including sales commissions paid by insurance carriers; and
5. Information regarding any common or collective trusts in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the administration office at 14675

Interurban Avenue South, Suite 107, Tukwila, WA 98168, (206) 441-3150. The charge to cover copying costs will be \$4.00 for the full annual report or \$0.25 per page for any part thereof.

You also have the right to receive from the administration office, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the administration office, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 14675 Interurban Avenue South, Suite 107, Tukwila, WA 98168, and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Important Notice

To: Participants and Beneficiaries of the Teamsters Life With Dues Benefit Plan (Trust Fund)

Important information about your rights under the Plan, and under the Employee Retirement Income Security Act, is included in this mailer. This information should be read by you and retained for future reference.

NOTICIA IMPORTANTE PARA HISPANOPARLANTES

Usted puede obtener información la cuál explica los beneficios y las reglas de el Plan en Español, si usted no entiende el Inglés. Favor de escribir a la oficina y pedir que le ayuden, Board of Trustees for Teamsters Life With Dues Trust Fund, 14675 Interurban Avenue South, Suite 107, Tukwila, WA 98168.

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